

Boston Plan for Excellence

www.bpe.org

Chief Program Officer

The Boston Plan for Excellence (BPE) is the city's local education foundation, a private non-profit whose mission is to improve the learning of students in the Boston Public Schools (BPS). It tests new ideas that hold promise for accelerating improvements in schools and works with the district to examine policies and practices to ensure their effectiveness. BPE's goal is to improve outcomes for every student, particularly those with the greatest challenges. BPE focuses on building and sustaining teacher and leadership effectiveness and creating school conditions that lead to higher student achievement. We collaborate with BPS so that successful efforts can be replicated district wide.

The Chief Program Officer (CPO) of the Boston Plan for Excellence serves as an architect of both school based inquiry and teacher effectiveness work for the organization.

The CPO leads a staff of inquiry facilitators, program associates and assistants, and consultants who engage in supporting teams of teachers, principals, and other school staff. S/he will be responsible for their growth and development through regular coaching and support as well as frequent feedback. As part of the management of this staff, the CPO will build a high functioning team equipped to significantly increase school teams' capacity to use data to improve teaching and student learning.

The CPO, in collaboration with Boston Public Schools' (BPS) Office of Teacher and Leadership Effectiveness (OTLE), will oversee the design and implementation of the teacher professional development system in which school based inquiry is embedded (Inquiry Support System), so that it is an integral part of the district's strategies for increasing teacher effectiveness and teacher leadership opportunities.

The CPO is also responsible for leading BPE's work on teacher effectiveness in collaboration with the OTLE, either by working to influence district policy and/or piloting BPE's work within a small group of schools. S/he will lead BPE's efforts to design research-based tools to assess teacher effectiveness.

The incumbent of this position will be part of BPE's Management Team which will, in consultation with school-based and research staff, set the strategic direction of the organization.

Required Experience

- Classroom teaching and other urban school-based efforts that include working with teachers as well as school and district leadership
- Leading and managing professional staff and teams to higher levels of performance
- Developing and managing program budgets
- Communicating with and leading internal and external stakeholders with political sensitivity and savvy

Required Knowledge and Skills

- Knowledge of research-based practices in curriculum, instruction, and assessment
- Use of data and other information to track and measure impact of BPE's school-based efforts

To Apply

If you are interested in this position, please write "Chief Program Officer" in the subject line and email your resume and cover letter to jobs@bpe.org or fax to 617-227-8446

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